

WORK EXPERIENCE REFLECTION MODEL

In preparation for our discussion, tick a few of the statements below you'd like to talk about.
Add any of your own that may not be covered.

<p>ROLE</p> <ul style="list-style-type: none"> <input type="checkbox"/> The responsibilities and tasks of my job are clear <input type="checkbox"/> The work requests made of me are consistent with the responsibilities of my job <input type="checkbox"/> I have sufficient opportunities for self-reflection and to improve what I do <input type="checkbox"/> The responsibilities and tasks of my job are achievable in business hours <input type="checkbox"/> I receive information about matters affecting my work in a timely fashion <input type="checkbox"/> My work environment allows me to perform to my full potential <input type="checkbox"/> The equipment, systems and processes I work with operates effectively <input type="checkbox"/> I understand how my role contributes to the success of the organisation 	<p>MANAGER</p> <ul style="list-style-type: none"> <input type="checkbox"/> Discussions about my performance are frequent enough and useful in terms of improving my performance <input type="checkbox"/> Discussions about my professional development and career progression are frequent enough and useful <input type="checkbox"/> Team meetings are effectively facilitated <input type="checkbox"/> The efforts of others are effectively recognised <input type="checkbox"/> There is sufficient concern for my well-being <input type="checkbox"/> I receive clear explanations and directions regarding my work <input type="checkbox"/> My views and opinions are heard and acknowledged <input type="checkbox"/> I receive sufficient support in removing obstacles or hurdles to my work
<p>TEAM</p> <ul style="list-style-type: none"> <input type="checkbox"/> My team work effectively together <input type="checkbox"/> I enjoy working with the people in my team <input type="checkbox"/> There is open, authentic communication in my team <input type="checkbox"/> I feel supported by the people in my team <input type="checkbox"/> Under-performance in my team is effectively dealt with <input type="checkbox"/> There is sufficient consultation and involvement in decision-making amongst our team <input type="checkbox"/> There is clear responsibility and ownership in team work <input type="checkbox"/> My team spends sufficient time reflecting and improving on the way we work 	<p>ORGANISATION</p> <ul style="list-style-type: none"> <input type="checkbox"/> I feel confident about the strategic direction and future of the organisation <input type="checkbox"/> I feel confident that the finances of this organisation are managed effectively <input type="checkbox"/> The vision and mission is clear <input type="checkbox"/> Change initiatives are implemented effectively <input type="checkbox"/> This organisation acts in a socially and environmentally responsible way <input type="checkbox"/> This organisation is ethical in the way it conducts its business <input type="checkbox"/> This organisation delivers great customer/client experiences <input type="checkbox"/> This organisation has effective people management policies and processes (hiring, performance management, promotion, diversity, equal opportunity)